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Welcome



**1st Annual General Meeting
Québec City NR Sub-Group**



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Québec City NR Sub-Group

1st Annual General Meeting

Presented by:

Jean-Luc Bédard, Eng.

2016-10-27, 5 p.m. to 9 p.m.

Espace Artevino, 797 Lebourgneuf Boulevard, Québec City, QC G2J 0B5

Acting Executive



- President: Jean-Luc Bédard, Eng.
Projects Manager
DRDC-Valcartier



- Vice-President: Janot Alain, Eng.
Projects Manager
DRDC Valcartier



- Secretary: Jean-Sébastien Binette, Eng.
Weapon and Protection Systems Engineer
DRDC Valcartier

Guest Speakers

Topic : PIPSC 101



- **Glen Schjerner**
PIPSC – Executive member, NR SG, LSTL (DND)
PIPSC – President, LSTL Division (DND)
PIPSC – Consultation team member (DND)
PIPSC – NR Group Executive member
PIPSC – Chief Steward, NCR
PIPSC – Chief Steward, NCR Executive



- **Yves Cousineau**
PIPSC – NR Group, President

Topic : PIPSC Issues & Bargaining Update

Agenda

1. Call to Order of the 1st AGM of the Québec City NR Sub-Group at 5:30 p.m.
 - 1.1 Introduction of members of the Acting Executive
 - 1.2 Introduction of guest speakers
 - 1.3 Instructions and meeting procedures
 - 1.4 Attendance count
2. Reading of the Notice of Meeting
3. Reading and Approval of the Agenda
4. President's Report
5. Presentation of Sub-Group's By-Laws and Regulations
6. Presentation of the 2015 and 2016 Budgets by the Secretary-Treasurer
7. Planning of Activities for 2017 and Approval of the 2017 Budget
8. Election of the Executive Committee
9. Ballot Count
10. Appointment of a Financial Auditor and Alternate
11. Presentation by Glen Schjerning: PIPSC 101
12. Toast to the Sub-Group and Meal (around 6:30 p.m.)
13. Announcement of Election Results
14. Presentation by Yves Cousineau: Liaison with the NR Group, Collective Bargaining Update, NR Group Issues
15. New Business
16. Door Prizes
17. Adjournment

The meeting will be adjourned at approximately 9 p.m.

President's Report - Intro

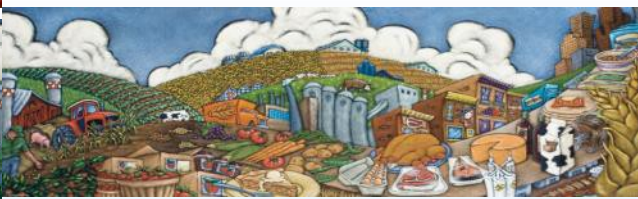
- Why the Québec City NR Sub-Group was created
 - A void was identified among NR Group members in Québec City
 - Different issues than in the NCR, mainly in terms of job classification
 - Classification issues between departments and groups (e.g. ADM-ST and ADM-Mat at DND)
 - Creation of a two-way communication channel between PIPSC and local members
 - Creation of a stronger network with:
 - engineers, architects and land surveyors in Québec City
 - the Québec City Branch
 - the Quebec Region
 - the National NR Group

Employers



Indigenous and Northern Affairs Canada

☀ 3 members



Agriculture and Agri-Food Canada

☀ 2 members



Fisheries and Oceans Canada

☀ 17 members



National Defence

☀ 35 members



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Employers



Environment Canada and Natural Resources Canada

☀ 10 members



Public Services and Procurement Canada

☀ 31 members



Shared Services Canada

☀ 1 member



Transport Canada

☀ 3 members



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President's Report – Past Activities

May 2015	Initial contact with Glen Schjerning (DND)
August 2015	Initial contact with David A. Young (NRCan)
2015-10-23	Meeting with Philippe Ouimet (SSC) and Pierre Richard (Treasurer, NR Group)
November 2015	Member survey on training for the Québec City NR Sub-Group
2015-12-17	PIPSC approves creation of Sub-Group
2016-02-05	Bank account opened at BMO





President's Report – Past Activities

- | | |
|-----------------|--|
| 2016-07-08 & 09 | Attended Sub-Group Presidents meeting in Regina, Saskatchewan |
| 2016-07-20 | First Executive meeting of the Québec City NR Sub-Group |
| 2016-09-12 | Executive learning session with Réjean Tellier (President, Québec City Branch) and Denis Caissy (CS at CFB Valcartier) |
| 2016-09-13 | Met with Yvon Brodeur, Quebec Regional Director |
| 2016-09-19 | Attended the Québec City Branch AGM |
| 2016-10-27 | 1 st AGM of the Québec City NR Sub-Group |



2017 Objectives/Activities

- Expand the Executive
 - We are allowed up to 10 members
 - Better representation
 - Better sharing of ideas
 - Strength in numbers
 - Sharing of tasks (separate position for Treasurer-Secretary)
 - Increased presence of PIPSC among all employers
- Get Sub-Group's By-Laws and Regulations officially adopted
- Survey members on key issues
- Report on the main local NR issues:
 - in the Québec City Branch
 - in the Quebec Region
 - in the National NR Group
- Lunch and Learns with guest speakers

2017 Objectives/Activities

- Mark the 150th anniversary of Confederation
- Develop communication tools (Facebook)
- Share ServicePlus benefits with members
- Organize a local charity event (in the medium term)
- Meet with local MP

Key member issues

- ENG classification (Éric Beaulne)
(disparity by region, by employer)
- Sick leave
- Salary increase vs.
 - cost of living
 - contribution/pension
 - other professionals and governments
- Linear increase of vacation $4 + \frac{1}{2}y$
- Phoenix
- Bilingualism bonus the same for 40 years
- Maintaining years of service for everyone because we all contribute to the country (as is the case for military members)

